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**Gender and Inequality  
A Practical Approach to Evidence-Based Policy Design  
7-9 November 2023**

The International Monetary Fund ([IMF](#))’s Middle East Regional Technical Assistance Center ([METAC](#)) and Strategy, Policy and Review Department (SPR) hosted a regional workshop in Amman, Jordan during November 7-9, 2023, on “Gender and Inequality: A Practical Approach to Evidence-Based Policy Design”. The workshop delved into the main indicators and trends of gender disparities. It highlighted the channels through which gender inequality affects macroeconomic outcomes and explain why gender gaps are macro-critical.

The workshop brought together country officials from the ministries of finance and central banks of Egypt, Jordan, Lebanon, Libya, Morocco, and Tunisia, as well as members of civil society from countries in the region. Representatives from the United Nations Population Fund (UNFPA) and the Jordanian National Commission for Women also attended. Through interactive sessions, participants learned how to effectively integrate gender into analytical and policy research and promote inclusive growth. The workshop showcased user-friendly toolkits developed by the IMF to facilitate the analysis of gender inequality’s macroeconomic impact. For instance, the child marriage toolkit demonstrates the potential increase in GDP per capita growth rate that could result from reducing child marriage. The workshop also discussed various concepts and measures of inclusion and presented a modelling framework to analyze the distributional impacts of policy reforms.

The event received positive feedback and benefitted from a very active discussion with and among the participants, who shared their views and examples of regional challenges and experiences. METAC is planning further events on inclusion and gender in collaboration with IMF and regional partners.